

Notice is hereby given that on Monday, September 9, 2024, the Board of Directors of Tarrant Appraisal District will meet in open session beginning at 8:00 a.m. at the Tarrant Appraisal District boardroom, 2500 Handley Ederville Rd, Fort Worth, TX

This meeting and supporting material will be available at www.tad.org and TAD's YouTube and Facebook channels

AMENDED AGENDA

- 1. Call to Order
- 2. Verify Presence of Quorum and Posting of Meeting Notice
- 3. Pledges of Allegiance
- 4. Invocation
- 5. Recognize Visitors; Hear Public Comments
- 6. Action Items
 - a) Action regarding approval of Board of Directors meeting minutes August 9, 2024
 - b) Action regarding award of contracts for medical, dental, vision, life, disability and related insurance for TAD employees for 2025
 - c) Action regarding contract for new Computer Assisted Mass Appraisal (CAMA) software
 - d) Action regarding a resolution to create policy concerning entity allocation payment penalty and interest waiver authority to Chief Appraiser

7. Discussion Item

Discussion regarding entity feedback, and resolutions disapproving budget and/or reappraisal plan

8. Propose Future Agenda Items; Set Next Meeting Date; Adjourn

- a) Next published meeting date: 8:00 AM Friday, November 8, 2024, at Tarrant Appraisal District, 2500 Handley Ederville Rd, Fort Worth, Texas
- b) Future Agenda Items: Please submit requested agenda items to the Chairman & Chief Appraiser by email no later than 8-days prior to next scheduled meeting. this will allow time for draft process and posting.
- c) Call for Adjournment

Joe Don Bobbitt
Executive Director/Chief Appraiser

The public is invited to address the Board during the Public Comments period under Agenda Item 5 regarding any item on the Agenda and other issues under the Board's jurisdiction. During the Public Comments period, the Chairman will allow each speaker three minutes but may expand the time as needed if doing so will not interfere with the Board's completing its business and adjourning its meeting at a reasonable time. The Board may refuse to hear comments on subjects not reasonably related to items on the Agenda, to policies and procedures of Tarrant Appraisal District or Tarrant Appraisal Review Board, or to other issues under the Board's jurisdiction. The Board may not respond to comments regarding items not on the Agenda.

Action Item 6(a): Action regarding approval of Board of Directors meeting minutes – August 9, 2024

Staff Recommendation:

Approve Board of Directors meeting minutes from August 9, 2024, as presented

Tarrant Appraisal District

Board of Directors Meeting Minutes

Friday, August 9, 2024

This meeting was conducted in compliance with the Open Meetings Act as written in the statute. A quorum of the members of the Board attended in person at the Tarrant Appraisal District boardroom, 2500 Handley Ederville Rd, Fort Worth, Texas.

These minutes are a summary of the only subjects the Board addressed and the actions it took. For details, see the agenda, supporting documents and video posted on TAD's website at this URL: https://www.tad.org/board-of-directors and TAD's YouTube and Facebook channels.

Members Present:

Mr. Alan Blaylock

Ms. Wendy Burgess, Tax Assessor

Collector

Mr. Gary Losada

Also Participating:

Mr. Joe Don Bobbitt, Chief Appraiser

Mr. Brad Patrick, Director of

Administration

Mr. Matthew Tepper, TAD Attorney

Mr. Eric Morris

Ms. Gloria Peña, Secretary

Mr. Vince Puente, Chair

Ms. Callie Rigney

Not Present:

Mr. Matt Bryant

Mr. Rich DeOtte

Chair Puente called the meeting to order at 8:10am, verified a quorum was present and the notice was posted timely. After pledges and invocation, the board took up the following agenda items:

- 5. Public Hearing on 2025 Tarrant Appraisal District Annual Budget
 - (a) Public Comments- Mr. Merchant, Mr. Sprowls, Ms. Seri, Mr. Dodson, Mr. Bennett, Ms. Lunski, Ms. Mang, Mr. Crouch, and Ms. Arrieta-Candelaria spoke.
 - (b) A discussion was had by the members of the board.
- 6. Public Hearing on 2025-2026 Tarrant Appraisal District Reappraisal Plan
 - (a) Public Comments- Ms. Trongaard, Mr. Chadwell, Ms. Smith-Faulkner, Mr. Sprowls, Mr. Foust, Mr. Pastusek, Mr. Welch, Ms. Alexander, Ms. Cantu, Ms. Seri, Mr. Williams, Mr. Bennett, Ms. Lunski, Ms. Crutchfield, Ms. Mang, Mr. Crouch, Leon Fisher, Ms. Stone, Ms. Reed, Ms. Arrieta-Candelaria, Mr. Miner spoke.
 - (b) A discussion was had by the members of the board.

7. Recess to executive/closed session pursuant to the following part(s) of the Texas Open Meetings Act Government Code, Ch. 551 for the following purposes:

Section 551.071 - Consultation with attorney on deliberation of a matter in which the board seeks the advice of its attorney about contemplated litigation or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflict with the Open Meetings Act

The board recessed into executive session at 11:23am.

8. Return to Executive Session for Possible Action on Items Deliberated on in Executive/Closed Session

Reconvene in Open Session for possible action on items deliberated in Executive Session related to contemplated litigation or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflict with the Open Meetings Act

The board returned from executive session at 2:05pm, with the exception of Ms. Burgess who did not return from executive session. No action was taken.

9. Action Item

Action regarding adoption of 2025 Tarrant Appraisal District Annual Budget

Ms. Peña moved to approve the 2025 budget as presented with two changes- a 2.5% merit in lieu of the 4%; and a \$500,000 reduction for the 'Materials, Supplies, and Services' line. This results in a total of 14.12% increase overall and a total budget of \$33,585,297. Mr. Losada seconded, and the motion passed 6-0.

10. Action Item

Action regarding adoption of 2025-2026 Tarrant Appraisal District Reappraisal Plan

Ms. Peña moved to strike Item 3 on page 4 of the original proposed appraisal plan, which directs the Chief Appraiser to prepare a reappraisal plan that does not reappraise residential property values for Tax Year 2025 at current property values except for new improvements and construction and on page 8, which states "The Board of Directors for the 2025 tax year has instructed the chief appraiser to hold the residential values at the 2024 final values except for properties with new construction or new improvement value." And any other verbiage that refers to such. The motion is to strike Item 3. Mr. Losada seconded, and the vote was as follows: Puente and Peña voted for the motion; Blaylock, Losada, Morris, and Rigney voted against. The motion failed 2-4.

Mr. Morris moved to approve the most recent draft of the 2025-2026 reappraisal plan as written with the following changes- page 15/162 strike the line "only change residential values in upcoming years with" and replace that with "obtain and rely upon". The second change on page 10/162 strike the line, "and any ISDs with a failing prior year PVS finding will be targeted for reappraisal in even years". In other words, strike the lines in red located on those pages. Ms. Rigney seconded. Blaylock, Losada, Puente, Morris, and Rigney voted for. Ms. Peña voted against. The motion passed 5-1.

11. Hear Public Comments

Mr. Bennett and Mr. Crouch spoke.

12. Information Items

a. Report by Taxpayer Liaison Officer

The TLO delivered her report to the board.

b. Report by TAD Board of Directors IS Committee

Chair Blaylock reported that the committee met to discuss the CAMA process and will meet again to review the final RFP contracts. In addition to board members, the committee also had the help of George Dodson.

c. Report by TAD Board of Directors ARB Committee

Chair Losada reported the committee members consists of Mr. Puente, Ms. Peña, and Mr. Bryant, members of the public are Susie Seivers, Darrell Horn, Pat Jacobs, Jason Thomas, the TLO Shirley Jacobson, and the staff liaison is Grady Ewing. They plan to meet again on 8/15.

d. Report by Chief Appraiser (Staff, Goals, Public Speaking, & Recovery)
BPP Director Robert Evans spoke to introduce himself to the board and
explain the work of his department. Chief Appraiser Bobbitt went over TAD
goals listed in his report, places he has spoken on behalf of TAD since his last
report, and the recovery from the network Ransomware incident.

13. Action Items, cont.

 Action regarding approval of Board of Directors meeting minutes – June 7, 2024; July 1, 2024; July 22, 2024

Ms. Peña moved to approve all meeting minutes as presented and Mr. Blaylock seconded. The motion passed 6-0.

b. Action regarding permission for Chief Appraiser to enter into an Interlocal Agreement with Tarrant County for Sheriff's Department Security Services

Mr. Blaylock moved to approve the contract as presented and Ms. Peña seconded. The motion passed 6-0.

c. Discussion and possible action concerning Transparency Stars program through the Texas Comptroller

Mr. Blaylock moved to have Tarrant Appraisal District take the necessary steps to fully implement the Comptroller's Transparency Stars Program in all areas and Ms. Peña seconded. The motion passed 6-0.

d. Action regarding award of contract for retiree group medical supplement insurance for 2025

Ms. Peña moved to approve the contract as presented and Mr. Blaylock seconded. The motion passed 6-0.

e. Action regarding award of contract for financial audit services

Mr. Blaylock moved to approve the contract as presented and Ms. Peña seconded. The motion passed 6-0.

14. Propose Future Agenda Items; Set Next Meeting Date; Adjourn

The next "Called" meeting date is tentatively planned for 8:00 AM Friday, September 6, 2024, at Tarrant Appraisal District, 2500 Handley Ederville Rd, Fort Worth, Texas. The board was asked to submit requested future agenda items to the Chairman & Chief Appraiser by email no later than 8-days prior to next scheduled meeting (to allow time for draft process and posting). The meeting adjourned at 2:59pm.

Gloria Peña, Secretary
Vince Puente, Board Chair

Action Item 6(b): Action regarding award of contracts for medical, dental, vision, life, disability and related insurance for TAD employees for 2025

TAD's group insurance plans renew on an annual basis each January. Due to the large number of employees and the time needed by TAD Administration staff, TAD employees and our insurance partners – we worked with our insurance consultant recently to send a Request for Proposals (RFP) for medical, dental, vision, life, disability and related insurances for 2025 to allow time for processing by year's end.

For reference, TAD's insurance consultant – Higginbotham – has been in place since March 1, 2024. They were selected via an RFP process in January and February of this year when our previous consultant's contract was set to expire. We had four respondents to that RFP, including our prior consultant Frost, and Higginbotham was chosen based on qualifications and cost.

For the insurance RFP at hand, we received responses from the following:

<u>Texas Association of Counties (Blue Cross Blue Shield)</u> for medical, dental and voluntary vision – our current carrier for these services

<u>Lincoln Financial Group</u> for basic life and AD&D, voluntary life and AD&D, voluntary short-term disability and long-term disability – our current carrier for these services

Mutual of Omaha for dental, voluntary vision, basic life and AD&D, voluntary life and AD&D, voluntary short-term disability and long-term disability

<u>United Healthcare</u> for medical, dental, voluntary vision, basic life and AD&D, voluntary life and AD&D, voluntary short-term disability and long-term disability

After review of the services offered and cost to both the employees and the district, the services were narrowed to exclude United Healthcare. This left TAC (Blue Cross Blue Shield) as the choice for medical coverage. After further review, we are recommending Mutual of Omaha for dental, voluntary vision, basic life and AD&D, voluntary life and AD&D, voluntary short-term disability and long-term disability. Higginbotham will be available to go into detail on the plans reviewed and options proposed and to answer questions.

Proposed plans are less than the budgeted amount for 2025.

H Higginbotham[™]



Renewal Proposal





January 1, 2025

Assumptions

This proposal is based on recent census data information received by Higginbotham and effective date quoted. Insurance carriers may require further documentation of information before a policy will be accepted or implemented.

Actual costs will be based on the final enrollment data of employees (and their dependents) covered under the benefit plan and the effective date.

Most employee benefit plans include an "actively at work" requirement. It is important that Higginbotham be informed of all employees (and dependents) who are hospitalized, otherwise disabled or out under any waiver of premium provision on the effective date of coverage. Coverage may not be available for these individuals.

This proposal is intended to be a summary of the premium costs and benefits of the plan(s) under consideration. Please refer to the carrier(s) proposal for actual terms, conditions, limitations, and exclusions. If there is any discrepancy between the information presented in this proposal and the actual proposal from the carrier, the terms of the carrier's proposal governs.

Never terminate your existing coverage until advised that replacement coverage has been confirmed in writing by the replacement carrier.

Presentation of this proposal does not constitute binding coverage.

TARRANT APPRAISAL DISTRICT Medical

Carrier Plan Name	BCBS Base Plan 1300-NG	BCBS Buy Up Plan 800-NG	BCBS HSA Plan
In Network	Blue Choice	Blue Choice	Blue Choice
Deductible (Individual / Family)	\$1,500 / \$4,500	\$500 / \$1,500	\$3,000 / \$6,000
Max Out of Pocket (Individual/Family)	\$3,500 / \$8,700	\$2,500 / \$7,500	\$3,000 / \$6,000
Coinsurance	80/20	80/20	100/0
Physician Services			
Primary Care	\$30	\$25	Deductible
Specialist	\$30	\$25	Deductible
Virtual Visits - MDLIVE	\$0	\$0	Deductible
Simple Lab & X-ray	\$30	\$25	Deductible
Other Services			
Preventive Services	\$0	\$0	\$0
Inpatient Hospitalization	20% after Deductible	20% after Deductible	Deductible
Outpatient Surgery	20% after Deductible	20% after Deductible	Deductible
Emergency Room	\$150 + 20% after Deductible	\$100 + 20% after Deductible	Deductible
Urgent Care	\$30	\$25	Deductible
Complex Imaging	20% after Deductible	20% after Deductible	Deductible
Prescription Drugs			
Rx Deductible	None	None	Integrated with Medical
Tier I	\$10	\$10	Deductible
Tier II	\$20	\$20	Deductible
Tier III	\$35	\$35	Deductible
Mail Order - 90 day supply	2X Preferred Copay	2X Preferred Copay	Deductible
Out of Network			
Deductible- Ind / Family	\$4,500 / \$13,500	\$750 / \$2,250	\$6,000 / \$12,000
Maximum Out of Pocket - Ind / Family	\$7,000 / \$21,000	\$5,000 / \$15,000	\$12,000 / \$24,000
Coinsurance	60/40	60/40	70/30

Monthly Premiums	Plan 1	Plan 2	Plan 3	Current	Renewal	Current	Renewal	Current	Renewal
Employee Only	128	15	15	\$882.98	\$949.20	\$957.42	\$1,029.22	\$759.42	\$816.38
Employee+Spouse	5	2	4	\$1,801.62	\$1,936.74	\$1,953.56	\$2,100.08	\$1,569.78	\$1,687.50
Employee+Child(ren)	23	4	3	\$1,378.20	\$1,481.56	\$1,494.40	\$1,606.48	\$1,200.86	\$1,290.92
Employee+Family	2	1	4	\$2,341.28	\$2,516.88	\$2,538.68	\$2,729.08	\$2,039.98	\$2,192.98
Monthly Premium \$1		\$158,410.70	\$170,290.94	\$26,784.70	\$28,793.46	\$29,432.92	\$31,640.38		
Annual Premium \$		\$1,900,928.40	\$2,043,491.28	\$321,416.40	\$345,521.52	\$353,195.04	\$379,684.56		
Annual Change by Plan (\$)				\$142,562.88 \$24,105.12 \$26,489.52			89.52		
Annual Change by Plan (%)				7.50% 7.50% 7.50%			0%		
Total Annual Change (\$)				\$193,157.52					
Total Annual Change (%)			·	7.50%					

TARRANT APPRAISAL DISTRICT Medical - Base Plan Current and Alternates

Carrier		BS	
Plan Name		1300-NG	
In Network		Choice	
Deductible (Individual / Family)		/ \$4,500	
Max Out of Pocket (Individual/Family)		/ \$8,700	
Coinsurance	80,	/20	L
Physician Services			
Primary Care	\$3		
Specialist	\$3	30	
Virtual Visits - MDLIVE	\$	0	
Simple Lab & X-ray	\$3	30	L
Other Services			
Preventitive Services	\$	0	
Inpatient Hospitalization	20% after	Deductible	
Outpatient Surgery	20% after	Deductible	
Emergency Room	\$150 + 20% af	ter Deductible	
Urgent Care	\$3	30	
Complex Imaging	20% after	Deductible	
Prescription Drugs			
Rx Deductible	No	one	
Tier I	\$	10	
Tier II	\$2	20	
Tier III	\$35		
Mail Order - 90 day supply	2X Preferred Copay		
Out of Network			
Deductible- Ind / Family	\$4,500 /	\$13,500	
Maximum Out of Pocket - Ind / Family		\$21,000	I
Coinsurance	60	/40	L
Monthly Premiums Plan 1	_	Renewal	
Employee Only 128	\$882.98	\$949.20	

Monthly Premiums	Plan 1	Current	Renewal
Employee Only	128	\$882.98	\$949.20
Employee+Spouse	5	\$1,801.62	\$1,936.74
Employee+Child(ren)	23	\$1,378.20	\$1,481.56
Employee+Family	2	\$2,341.28	\$2,516.88
Monthly Premium		\$158,410.70	\$170,290.94
Annual Premium		\$1,900,928.40	\$2,043,491.28
Total Annual Change (\$)	\$142,562.88		
Total Annual Change (%)	7.5	0%	

Alternate 1	Alternate 2
BCBS	BCBS
4000 NGS	1520 NGS
Blue Choice	Blue Choice
\$4,000 / \$12,000	\$3,000 / \$9,000
\$4,700 / \$5,400	\$4,150 / \$5,300
80/20	80/20
\$40	\$40
\$60	\$50
\$0	\$0
\$40	\$40
\$0	\$0
20% after Deductible	20% after Deductible
20% after Deductible	20% after Deductible
\$250 + 20% after Deductible	\$150 + 20% after Deductible
\$50	\$50
20% after Deductible	20% after Deductible
None	None
\$10	\$10
\$20	\$20
\$35	\$35
2X Preferred Copay	2X Preferred Copay
\$8,000 / \$24,000	\$7,500 / \$22,500
\$9,400 / \$21,000	\$8,000 / \$24,000
60/40	60/40
Rates	Rates

Rates	Rates
\$817.72	\$863.16
\$1,665.92	\$1,759.52
\$1,274.96	\$1,346.36
\$2,164.20	\$2,286.08
\$146,650.24	\$154,820.52
\$1,759,802.88	\$1,857,846.24
-\$141,125.52	-\$43,082.16
-8.02%	-2.27%

This illustration is presented for comparison purposes only. Please refer to the carrier(s) proposal for actual terms, conditions, limitations, and exclusions. Full quote available upon request.

TARRANT APPRAISAL DISTRICT Medical - Buy Up Current and Alternate

Carrier	BCBS	
Plan Name	Buy Up Plan 800-NG	
In Network	Blue Choice	
Deductible (Individual / Family)	\$500 / \$1,500	
Max Out of Pocket (Individual/Family)	\$2,500 / \$7,500	
Coinsurance	80/20	
Physician Services		
Primary Care	\$25	
Specialist	\$25	
Virtual Visits - MDLIVE	\$0	
Simple Lab & X-ray	\$25	
Other Services		
Preventitive Services	\$0	
Inpatient Hospitalization	20% after Deductible	
Outpatient Surgery	20% after Deductible	
Emergency Room	\$100 + 20% after Deductible	
Urgent Care	\$25	
Complex Imaging	20% after Deductible	
Prescription Drugs		
Rx Deductible	None	
Tier I	\$10	
Tier II	\$20	
Tier III	\$35	
Mail Order - 90 day supply	2X Preferred Copay	
Out of Network		
Deductible- Ind / Family	\$750 / \$2,250	
Maximum Out of Pocket - Ind / Family	\$5,000 / \$15,000	
Coinsurance	60/40	

BCBS					
1500 NGS					
Blue Choice					
\$2,500 / \$7,500					
\$4,350 / \$6,200					
80/20					
\$40					
\$50					
\$0					
\$40					
40					
\$0					
20% after Deductible 20% after Deductible					
\$250 + 20% after Deductible \$50					
1.55					
20% after Deductible					
News					
None					
\$10					
\$20					
\$35					
2X Preferred Copay					
\$7,500 / \$22,250					
\$8,000 / \$24,000					
60/40					

Monthly Premiums	Plan 1	Current	Renewal
Employee Only	15	\$957.42	\$1,029.22
Employee+Spouse	2	\$1,953.56	\$2,100.08
Employee+Child(ren)	4	\$1,494.40	\$1,606.48
Employee+Family	1	\$2,538.68	\$2,729.08
Monthly Premium	\$26,784.70	\$28,793.46	
Annual Premium	\$321,416.40	\$345,521.52	
Total Annual Change (\$)	\$24,1	.05.12	
Total Annual Change (%)	7.5	0%	

Rates				
\$879.42				
\$1,371.92				
\$1,793.02				
\$2,329.70				
\$25,436.92				
\$305,243.04				
-\$16,173.36				
-5.03%				

This illustration is presented for comparison purposes only. Please refer to the carrier(s) proposal for actual terms, conditions, limitations, and exclusions. Full quote available upon request.

TARRANT APPRAISAL DISTRICT Medical HSA Current and Alternate

Carrier	BCBS
Plan Name	HSA Plan
In Network	Blue Choice
Deductible (Individual / Family)	\$3,000 / \$6,000
Max Out of Pocket (Individual/Family)	\$3,000 / \$6,000
Coinsurance	100/0
Physician Services	100/0
•	Deductible
Primary Care	Deductible Deductible
Specialist	
Virtual Visits - MDLIVE	Deductible
Simple Lab & X-ray	Deductible
Other Services	
Preventitive Services	\$0
Inpatient Hospitalization	Deductible
Outpatient Surgery	Deductible
Emergency Room	Deductible
Urgent Care	Deductible
Complex Imaging	Deductible
Prescription Drugs	
Rx Deductible	Integrated with Medical
Tier I	Deductible
Tier II	Deductible
Tier III	Deductible
Mail Order - 90 day supply	Deductible
Out of Network	
Deductible- Ind / Family	\$6,000 / \$12,000
Maximum Out of Pocket - Ind / Family	\$12,000 / \$24,000
Coinsurance	70/30

Alternate 1	Alternate 2	
BCBS	BCBS	
Plan 300	Plan 600	
Blue Choice	Blue Choice	
\$5,000 / \$10,000	\$4,000 / \$8,000	
\$5,000 / \$10,000	\$4,000 / \$8,000	
80/20	80/20	
Deductible	Deductible	
\$0	\$0	
Deductible	Deductible	
Integrated with Medical	Integrated with Medical	
Deductible	Deductible	
\$10,000 / \$20,000	\$8,000 / \$16,000	
\$20,000 / \$40,000	\$16,000 / \$32,000	
70/30	70/30	

Monthly Premiums	Plan 1	Current	Renewal
Employee Only	15	\$759.42	\$816.38
Employee+Spouse	4	\$1,569.78	\$1,687.50
Employee+Child(ren)	3	\$1,200.86	\$1,290.92
Employee+Family	4	\$2,039.98	\$2,192.98
Monthly Premium		\$29,432.92	\$31,640.38
Annual Premium		\$353,195.04	\$379,684.56
Total Annual Change (\$)		\$26,489.52	
Total Annual Change (%)		7.50%	

Rates	Rates
\$734.20	\$771.72
\$1,515.72	\$1,594.14
\$1,159.94	\$1,219.72
\$1,969.22	\$2,071.36
\$28,432.58	\$29,896.96
\$341,190.96	\$358,763.52
-\$12,004.08	\$5,568.48
-3.40%	1.58%

This illustration is presented for comparison purposes only. Please refer to the carrier(s) proposal for actual terms, conditions, limitations, and exclusions. Full quote available upon request.

TARRANT APPRAISAL DISTRICT Dental Plan Proposal - Current Benefit Comparison

Carrier			Mutual	of Omaha	Mutual	of Omaha
Plan Name		Plan with Ortho		Dental		
Network						
ER Paid/Voluntary						
Deductible						
Individual			\$	50	\$50	
Family			\$1	150	\$150	
Plan Maximum			In Network	Out of Network	In Network	Out of Network
Calendar Year Maximum			\$2,000	\$2,000	\$1,500	\$1,500
Orthodontia Lifetime Maximum			\$2,	000	r	ı/a
Out of Network Benefit			M	AC	N	IAC
Benefits			In Network	Out of Network	In Network	Out of Network
Preventive			100%	100%	100%	100%
Basic Restorative			80%	80%	80%	80%
Major Services			50%	50%	50%	50%
Orthodontia			50%	50%	50%	50%
Additional Plan Information						
Endo / Perio - Basic or Major			Major		Major	
Composite Fillings		Basic		В	asic	
Implant Coverage		Major		M	ajor	
Waiting Periods						
Basic			No	one	N	one
Major		None		None		
Orthodontics: Adult/Child		Adult and Child		n/a		
Rate Guarantee	Rate Guarantee		1 Year		1 Year	
Premium	Plan 1					
Employee Only	35	80	\$35.16		\$31.08	
Employee + Spouse	7	25	\$72.48		\$62.17	
Employee + Child(ren)	15	11	\$73.19		\$62.80	
Family	12	12	\$109.31		\$93.77	
Monthly Premium		\$4,147.53		\$5,856.69		
Annual Premium		\$49,770.36		\$70,280.28		
Annual Change (\$)		-\$2,507.88 -4.80%		-\$2,933.88 -4.01%		
Annual Change (%)			-4.	80%	-4.	U1%

TARRANT APPRAISAL DISTRICT Vision Plan Proposal

Carrier Plan Name		Mutual of Omaha New Quote		
Network		EyeMed		
Network		Lyelv	leu	
Frequency				
Exam		12 Months		
Lenses		12 Mo		
Frames		24 Mo		
Exam		\$10		
Lenses		In Network	Out of Network	
Single		\$10	Up to \$32	
Bifocal		\$10	Up to \$48	
Trifocal		\$10	Up to \$76	
Timocai		710	Op 10 370	
Contacts		\$130 Allowance	Up to \$104	
		\$130 Allowance +		
Frames		20% off overage	Up to \$58	
		5		
Premium				
Employee Only	105	\$4.58		
Employee + Spouse 20		\$8.72		
Employee + Child(ren) 23		\$9.18		
Family 22		\$13.52		
Monthly Premium		\$1,163.88		
Annual Premium		\$13,966.56		
Annual Change (\$)		\$0.00		
Annual Change (%)		0.00%		

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TARRANT APPRAISAL DISTRICT Basic Life & AD&D Plan Proposal

Carrier Name	Mutual of Omaha
Basic Life Benefit Basic AD&D Benefit Guarantee Issue	1X Salary up to \$250,000 1X Salary up to \$250,000
Age Reduction Benefits	Reduces to 65% at age 65, 50% at age 70
Partipation Requirement	100%
Rate Guarantee	2 Years

Premium	Rates
Life Rate per \$1,000	\$0.060
AD&D Rate per \$1,000	\$0.020
Total Rate per \$1,000	\$0.080
Number of Employees	197
Volume	\$14,011,400
Monthly Premium	\$1,120.91
Annual Premium	\$13,450.94
Annual Change (\$)	-\$6,725.47
Annual Change (%)	-33.33%

Most employee benefit plans include an "actively at work" requirement. It is importa be informed of all employees (and dependents) who are hospitalized, otherwise disab of premium provision on the effective date of coverage. Coverage may not be available

17

TARRANT APPRAISAL DISTRICT Voluntary Life / AD&D

Carrier Name	Mutual of Omaha
Employee	
Life / AD&D Benefit	5x Salary, up to \$500,000
Increments	\$10,000
Guarantee Issue	\$150,000
Spouse	
Life / AD&D Benefit	100% of EE Benefit, up to \$250,000
Increments	\$5,000
Guarantee Issue	\$30,000
Child(ren)	
Life / AD&D Benefit	\$10,000
	\$10,000
Age Reduction Benefits	Reduces to 65% at age 65
Accelerated Benefits	75%, up to \$100,000
Conversion Privilege	Included
Portability	Included
Waiver of Premium	Included
Partipation Requirements	40%
Rate Guarantee	2 Years

Premium	Employee	Spouse
Life Rate per \$1,000 Benefit		
20-24	\$0.050	\$0.050
25-29	\$0.063	\$0.063
30-34	\$0.080	\$0.080
35-39	\$0.119	\$0.119
40-44	\$0.175	\$0.175
45-49	\$0.331	\$0.331
50-54	\$0.640	\$0.640
55-59	\$0.977	\$0.977
60-64	\$1.616	\$1.616
65-69	\$2.976	\$2.976
70-74	\$10.727	\$10.727
75+		
EE AD&D Rate per \$1,000	\$0	.03
Spouse AD&D Rate per \$1,000	\$0.03	
Child(ren) Life / AD&D per \$1,000	·	.18

TARRANT APPRAISAL DISTRICT Voluntary Short Term Disability

Carrier Name	Mutual of Omaha		
Class Description	All Eligible		
Weekly Benefit	60% of Salary, Up to \$1,000		
Elimination Period			
Accident	14 Days		
Sickness	14 Days		
Duration of Benefits	11 Weeks		
Pre-existing Limitation	3/6		
Partipation Requirements	42%		
Rate Guarantee	2 Years		
Premium			
Rate per \$10 Benefit	\$0.360		

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TARRANT APPRAISAL DISTRICT Employer Paid Long Term Disability

Carrier Name	Mutual of Omaha
Class Description	All Eligible
Monthly Benefit	60% of Salary, Up to \$8,000
Elimination Period	
Accident	90 Days
Sickness	90 Days
Duration of Benefits	SSNRA
Pre-existing Limitation	3/12
Partipation Requirements	100%
Rate Guarantee	2 Years

Premium	
Rate per \$100 Monthly Benefit Volume	\$0.150
Number of Employees	197
Volume	\$1,196,817
Monthly Premium	\$1,795.23
Annual Premium	\$21,542.71
Annual Change (\$)	-\$2,441.51
Annual Change (%)	-10.18%



2024 Contributions

Plan Title	Coverage Levels	EE's	Monthly Rate	TAD Monthly Contribution	Employee Monthly Contribution	Net Company Cost
LICA DI ANI	EE	15	\$759.42	\$759.42	\$0.00	
	ES	4	\$1,569.78	\$759.42	\$810.36	¢10.744.02
HSA PLAN	EC	3	\$1,200.86	\$759.42	\$441.44	\$19,744.92
	EF	4	\$2,039.98	\$759.42	\$1,280.56	
	EE	15	\$882.98	\$882.98	\$0.00	
BASE PPO	ES	2	\$1,801.62	\$882.98	\$918.64	\$19,425.56
BASE PPO	EC	4	\$1,378.20	\$882.98	\$495.22	\$19,425.50
	EF	1	\$2,341.28	\$882.98	\$1,458.30	
	EE	128	\$957.42	\$882.98	\$74.44	\$139,510.84
BUY UP PPO	ES	5	\$1,953.56	\$882.98	\$1,070.58	
BOT OF FFO	EC	23	\$1,494.40	\$882.98	\$611.42	
	EF	2	\$2,538.68	\$882.98	\$1,655.70	
	EE	80	\$32.38	\$32.38	\$0.00	\$4,144.64
BASE DENTAL	ES	25	\$64.76	\$32.38	\$32.38	
BASE DENTAL	EC	11	\$65.42	\$32.38	\$33.04	
	EF	12	\$97.68	\$32.38	\$65.30	
	EE	35	\$37.66	\$32.38	\$5.28	\$2,234.22
BUY UP DENTAL	ES	7	\$75.50	\$32.38	\$43.12	
	EC	15	\$76.24	\$32.38	\$43.86	
	EF	12	\$113.86	\$32.38	\$81.48	
VISION	EE	105	\$4.58	\$0.00	\$4.58	\$0.00
	ES	20	\$8.72	\$0.00	\$8.72	
	EC	23	\$9.18	\$0.00	\$9.18	
	EF	22	\$13.52	\$0.00	\$13.52	

\$185,060.18

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2025 Proposed Contributions

Plan Title	Coverage Levels	EE's	Monthly Rate	TAD Monthly Contribution	Employee Monthly Contribution	Net Company Cost
HSA PLAN	EE	15	\$816.38	\$816.38	\$0.00	
	ES	4	\$1,687.50	\$816.38	\$871.12	\$21,225.88
	EC	3	\$1,290.92	\$816.38	\$474.54	\$21,223.00
	EF	4	\$2,192.98	\$816.38	\$1,376.60	
	EE	15	\$949.20	\$949.20	\$0.00	
BASE PPO	ES	2	\$1,936.74	\$949.20	\$987.54	\$20,882.40
BASE FFO	EC	4	\$1,481.56	\$949.20	\$532.36	\$20,882.40
	EF	1	\$2,516.88	\$949.20	\$1,567.68	
	EE	128	\$1,029.22	\$949.20	\$80.02	
BUY UP PPO	ES	5	\$2,100.08	\$949.20	\$1,150.88	\$149,973.60
BOT OF FFO	EC	23	\$1,606.48	\$949.20	\$657.28	\$149,973.00
	EF	2	\$2,729.08	\$949.20	\$1,779.88	
	EE	80	\$31.08	\$31.08	\$0.00	\$3,978.24
BASE DENTAL	ES	25	\$62.17	\$31.08	\$31.09	
BASE DENTAL	EC	11	\$62.80	\$31.08	\$31.72	
	EF	12	\$93.77	\$31.08	\$62.69	
	EE	35	\$35.16	\$31.08	\$4.08	Ć2 4 4 4 F 2
BUY UP DENTAL	ES	7	\$72.48	\$31.08	\$41.40	
	EC	15	\$73.19	\$31.08	\$42.11	\$2,144.52
	EF	12	\$109.31	\$31.08	\$78.23	
VISION	EE	105	\$4.58	\$0.00	\$4.58	¢0.00
	ES	20	\$8.72	\$0.00	\$8.72	
	EC	23	\$9.18	\$0.00	\$9.18	\$0.00
	EF	22	\$13.52	\$0.00	\$13.52	

\$198,204.64

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TARRANT APPRAISAL DISTRICT HRA Analysis - \$3,000 Deductible Base Plan

	HSA	BASE	BUY UP		
Renewal					
Deductible	\$3,000	\$1,500	\$500		
Number of Employees Enrolled	26	158	22		
Employer Contribution (Renewal)	\$816.38	\$949.20	\$949.20		
Company Cost by Plan	\$254,710.56	\$1,799,683.20	\$250,588.80		
Annual Company Cost		\$2,304,982.56			
Utilizing HRA					
New Deductible	\$5,000	\$3,000	\$2,500		
Number of Employees Enrolled	26	158	22		
Employer Contribution	\$734.20	\$863.16	\$863.16		
Company Cost by Plan	\$229,070.40	\$1,636,551.36	\$227,874.24		
Annual Company Cost		\$2,093,496.00			
Annual Premium Savings Utilizing HRA		\$211,486.56			
Employer HRA Levels:					
HSA	EO	ES	EC	EF	Total
Number of Members	15	4	3	4	26
Total Plan Deductible	\$5,000	\$10,000	\$10,000	\$10,000	
Employee Responsibility	\$3,000	\$6,000	\$6,000	\$6,000	
Employer Responsibility	\$2,000	\$4,000	\$4,000	\$4,000	
Total	\$30,000	\$16,000	\$12,000	\$16,000	\$74,000
BASE	EO	FC .	EC	EF	Total
Number of Members	128	ES	23	EF	10tai 158
Total Plan Deductible	\$3,000	\$9,000	\$9,000	\$9,000	150
Employee Responsibility	\$1,500 \$1,500	\$4,500 \$4,500	\$4,500 \$4,500	\$4,500 \$4,500	
Employer Responsibility Total	\$1,300	\$22,500	\$103,500	\$9,000	\$327,000
Total	\$192,000	\$22,500	\$103,500	\$9,000	3327,000
BUY UP	EO	ES	EC	EF	Total
Number of Members	15	2	4	1	22
Total Plan Deductible	\$2,500	\$7,500	\$7,500	\$7,500	
Employee Responsibility	\$500	\$1,500	\$1,500	\$1,500	
Employer Responsibility	\$2,000	\$6,000	\$6,000	\$6,000	
Total	\$30,000	\$12,000	\$24,000	\$6,000	\$72,000
HRA Plan Administrative Fees					
Implementation (1x)					\$100.00
Monthly Administration Fee					\$1.00 PEPN
	ocit)				\$1.00 FLFN
Check Fee (For participants not on Direct Deposit) Compliance Documents (1x)					
Non-Discrimination Testing					\$300.00 \$150/yeai
Non-Discrimination resting	Potonti	al Savings Analysis			\$150/ year
Annual Employer Savings/Cost Assuming 100		ai Javiligo Allaiyolo			(\$261,513.44)
Annual Employer Savings/Cost Assuming 80% Utilization =					
Annual Employer Savings/Cost Assuming 60% Utilization =					
Annual Employer Savings/Cost Assuming 40% Utilization =					
Annual Employer Savings/Cost Assuming 20% Utilization =					
Annual Employer Savings/Cost Assuming 15% Utilization =					
1					
Annual Employer Savings/Cost Assuming 5%					\$164,186.56 \$187,836.56
Note: The Company retains any unused HRA	dollars not utilized by t	he employees and/or	dependents.		

TARRANT APPRAISAL DISTRICT HRA Analysis - \$4,000 Deductible Base Plan

	HSA	BASE	BUY UP		
Renewal					
Deductible	\$3,000	\$1,500	\$500		
Number of Employees Enrolled	26	158	22		
Employer Contribution (Renewal)	\$816.38	\$949.20	\$949.20		
Company Cost by Plan	\$254,710.56	\$1,799,683.20	\$250,588.80		
Annual Company Cost		\$2,304,982.56			
<u>Utilizing HRA</u>					
New Deductible	\$5,000	\$4,000	\$2,500		
Number of Employees Enrolled	26	158	22		
Employer Contribution	\$734.20	\$817.72	\$817.72		
Company Cost by Plan	\$229,070.40	\$1,550,397.12	\$215,878.08		
Annual Company Cost		\$1,995,345.60			
Annual Premium Savings Utilizing HRA		\$309,636.96			
Employer HRA Levels:					
HSA	EO	ES	EC	EF	Total
Number of Members	15	4	3	4	26
Total Plan Deductible	\$5,000	\$10,000	\$10,000	\$10,000	
Employee Responsibility	\$3,000	\$6,000	\$6,000	\$6,000	
Employer Responsibility	\$2,000	\$4,000	\$4,000	\$4,000	
Total	\$30,000	\$16,000	\$12,000	\$16,000	\$74,000
BASE	EO	ES	EC	EF	Total
Number of Members	128	5	23	2	158
Total Plan Deductible	\$4,000	\$12,000	\$12,000	\$12,000	
Employee Responsibility	\$1,500	\$4,500	\$4,500	\$4,500	
Employer Responsibility	\$2,500	\$7,500	\$7,500	\$7,500	
Total	\$320,000	\$37,500	\$172,500	\$15,000	\$545,000
BUY UP	EO	ES	EC	EF	Total
Number of Members	15	2	4	1	22
Total Plan Deductible	\$2,500	\$7,500	\$7,500	\$7,500	
Employee Responsibility	\$500	\$1,500	\$1,500	\$1,500	
Employer Responsibility	\$2,000	\$6,000	\$6,000	\$6,000	
Total	\$30,000	\$12,000	\$24,000	\$6,000	\$72,000
HRA Plan Administrative Fees					
Implementation (1x)					\$100.00
Monthly Administration Fee					\$1.00 PEPM
Check Fee (For participants not on Direct Deposit)					\$1.00/check
Compliance Documents (1x)					\$300.00
Non-Discrimination Testing					\$150/year
	Potentia	al Savings Analysis			
Annual Employer Savings/Cost Assuming 100% Utilization =					(\$381,363.04)
Annual Employer Savings/Cost Assuming 80% Utilization =					(\$243,163.04)
Annual Employer Savings/Cost Assuming 60% Utilization =					(\$104,963.04)
Annual Employer Savings/Cost Assuming 40% Utilization =					\$33,236.96
Annual Employer Savings/Cost Assuming 20% Utilization =					\$171,436.96
Annual Employer Savings/Cost Assuming 15% Utilization =					\$205,986.96
Annual Employer Savings/Cost Assuming 10% Utilization =				\$240,536.96	
Annual Employer Savings/Cost Assuming 5% I	Utilization =				\$275,086.96
Note: The Company retains any unused HRA	dollars not utilized by t	he employees and/or	dependents.		

Staff Recommendations:

Authorize the Chief Appraiser to enter into a contract with Texas Association of Counties to provide Group Medical Insurance through Blue Cross Blue Shield for 2025 using the Health Reimbursement Account option for the base plan, buy up plan and health savings account plan as presented in the proposal.

Authorize the Chief Appraiser to enter into a contract with Mutual of Omaha to provide Dental, Voluntary Vision, Group and Voluntary Life, Accidental Death & Dismemberment, Long Term Disability and Voluntary Short-Term Disability for 2025 as presented in the proposal.

Authorize the Chief Appraiser to contribute the difference between the base plan and the HSA plan premium, estimated at \$83.52 per participant per month for those utilizing the Health Savings Account (HSA) option.

Action Item 6(c): Action regarding contract for new Computer Assisted Mass Appraisal (CAMA) software

Staff has reviewed vendor proposals for a replacement CAMA software and sought input from both internal and external stakeholders.

Based on having the highest scoring proposal, performance history and input from Board of Directors IT Committee, the Chief Appraiser desires to enter into a contract with True Prodigy for a five-year period pending legal review by boards attorney. Priority is placed on proven ability to implement a modern CAMA in Texas appraisal districts. While the three vendors all appear capable and modern, only True Prodigy has a large client base and a history of rapid and successful implementations in Texas. Potential risks are substantially reduced by implementing a product that has been fully vetted and used by multiple large Texas metropolitan appraisal districts, which warrant the additional cost.

Budget Impact by Year

2024 \$838,414

2025 \$2,213,833

2026 \$2,800,065

2027 \$2,800,065

2028 \$2,292,790

2025 Budget includes \$2,500,000 for CAMA

CAMA Reserve Fund Balance is \$855,000

Staff Recommendations:

Authorize Chief Appraiser to enter into a contract pending review by boards attorney for the following annual amounts:

Budget Impact by Year

2024 \$838,414

2025 \$2,213,833

2026 \$2,800,065

2027 \$2,800,065

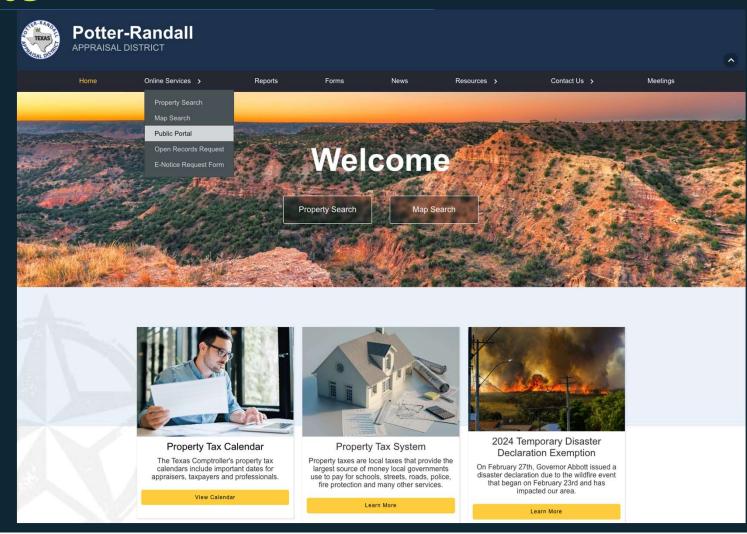
2028 \$2,292,790

Authorize Chief Appraiser to transfer \$838,414 from CAMA reserve funds in FY 2024 for the acquisition of a CAMA system.



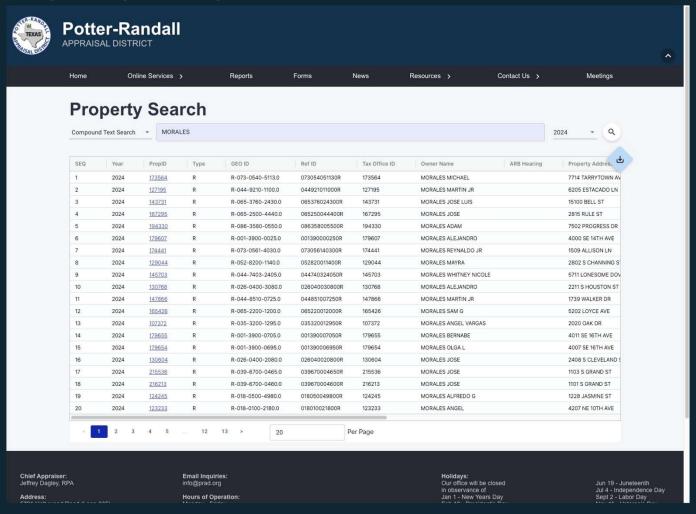
Public Website

- Property Search
- Map Search
- Portals
- Reports
- Forms
- News
- Meetings



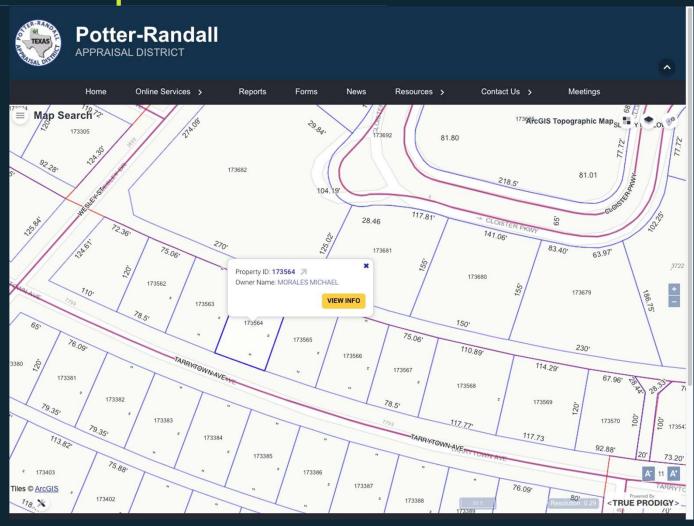
Public Website – property search

Comprehensive Property Search



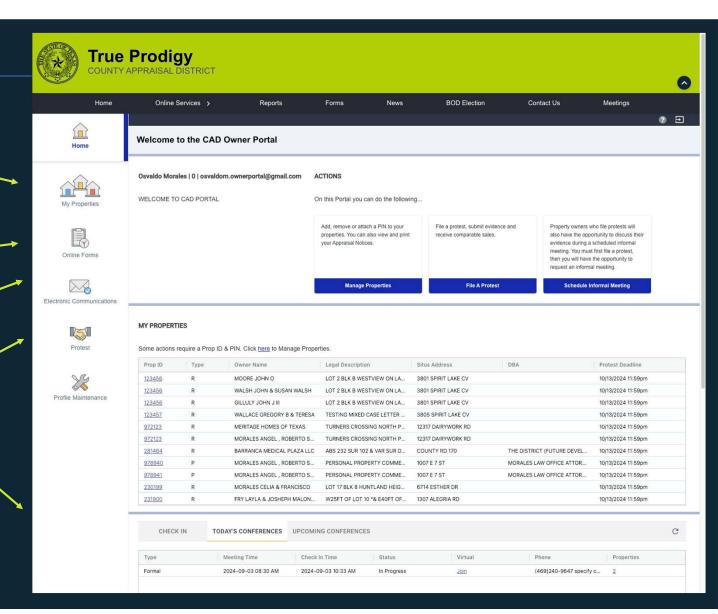
Public Website – map search

Comprehensive Map Search



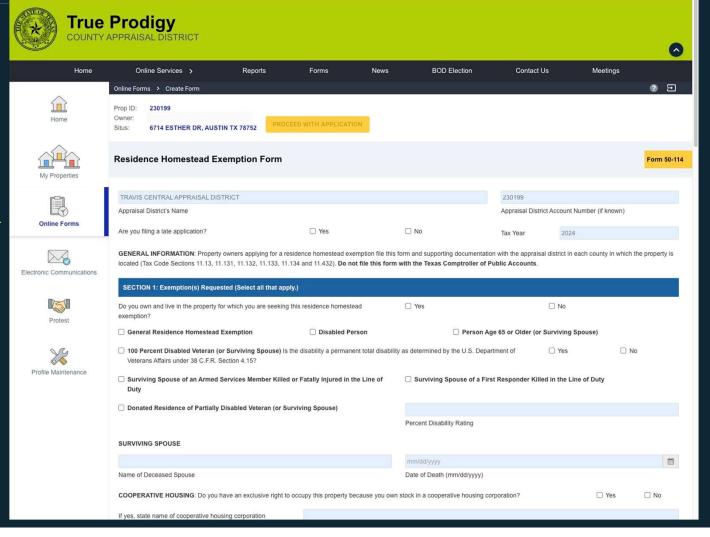
owner portal

- Manage single or multiple properties
- File Forms Online
- Electronic Communications
- File protest and accept offers or view CAD evidence
- Check in for Hearing



Owner portal – online forms

File Homestead,
OV65 Exemptions or
Renditions Online



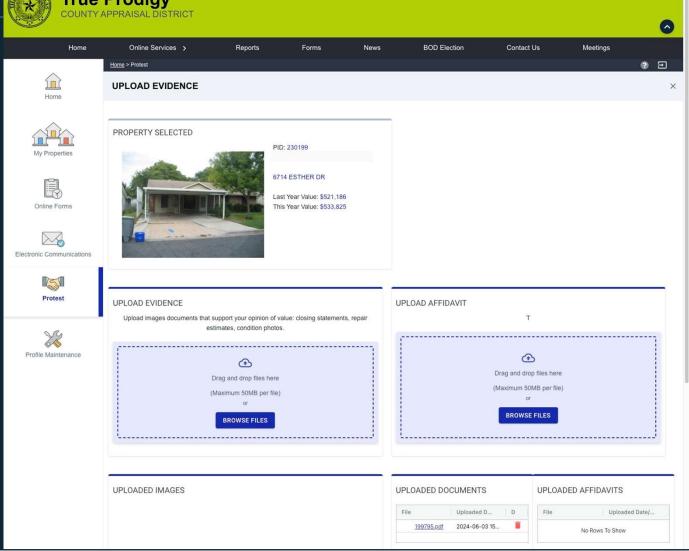
Owner portal – protest

BOD Election Contact Us Meetings Home Online Services > Reports Home > Protest ② ∃ PROTEST SUMMARY If you wish to file a protest on a property (also called an appeal), feel free to add the property here. You will be asked for an E-FILE PIN. The PIN can be found on the Appraisal Notice form that was If you do not have an E-FILE PIN, please email or contact the appraisal office and one will be provided for you. MY PROPERTIES File protest and accept Filing Status: Valuation In Progress - Not Eligible Action Menu Online Forms GILLULY JOHN J III \$2,751,022 1631445 Protested By Protest ID Notice Value offers or view CAD Prop ID 123456 DBA Opinion of Value \$0 Type - View Only Comments evidence **Electronic Communications** Owner Name MOORE JOHN O Re-Opened Protest Hearing Date 06/11/2024 1:29pm 15 Legal Description 10/13/2024 11:59pm LOT 2 BLK B WESTVIEW ON LAKE AUSTIN 2024-04-23 5:03:00 Protest Deadline Informal Date Protest Situs Address 3801 SPIRIT LAKE CV, AUSTIN TX 78746 Filing Status: Valuation In Progress - Not Eligible Action Menu. Profile Maintenance GILLULY JOHN J III Protested By Protest ID 1631445 Notice Value \$2,751,022 Prop ID 123456 DBA Opinion of Value PIN - View Only Туре Comments Owner Name WALSH JOHN & SUSAN WALSH Re-Opened Protest Hearing Date 06/11/2024 1:29pm LOT 2 BLK B WESTVIEW ON LAKE AUSTIN 2024-04-23 5:03:00 10/13/2024 11:59pm Legal Description Informal Date Protest Deadline 3801 SPIRIT LAKE CV, AUSTIN TX 78746 Situs Address Filing Status: Valuation In Progress - Not Eligible

True Prodigy

owner portal





• Upload Evidence

Owner portal – virtual

conf

REDEFINING CAMA THROUGH VIRTUAL CONFERENCING.

Prodigy Conferencing is an advanced communication tool that enhances collaboration with taxpayers and internal office staff.

FULLY INTEGRATED VIDEO & VOICE CALLING

Prodigy Conferencing allows appraisal offices to host meetings for Appeal meetings both Informal and Formal as well as Customer Support reasons, including Litigation and Arbitration.

CALL-IN SUPPORT

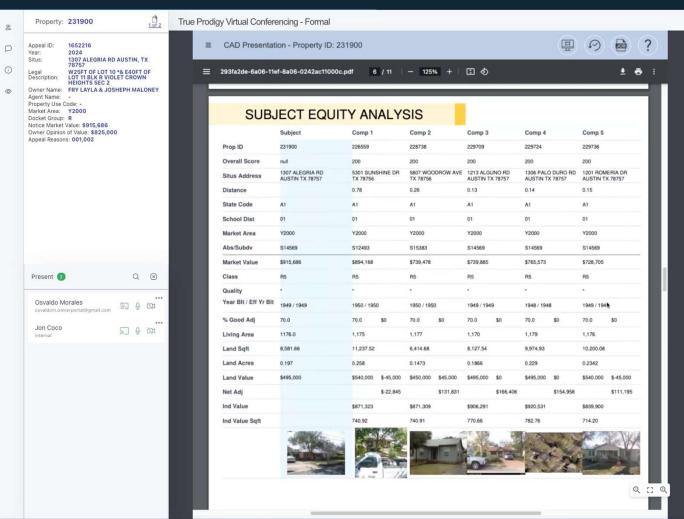
Utilizes a comprehensive Interactive Voice Response (IVR) system to allow users to join and participate in meetings even if they don't have access to a tablet or computer.



Owner portal – virtual

conferencing

 Evidence Packets are Published to the Portal for Taxpayers to see in Advance of their Hearing



agent portal



- Equipped with mass functionalities to work high volumes of protests
 - Mass withdraw
 - Mass accept recommendation
 - Mass submit AOA
 - And much more...
- Filtering, sorting, mass data upload, and mass data download capabilities to manage high workloads
- Check in capability for virtual ARB conferencing for formals and informals

Tax Transparency website

- Easy to use
- Managed through
 Taxing Unit Portal
- Integrated, no files to export



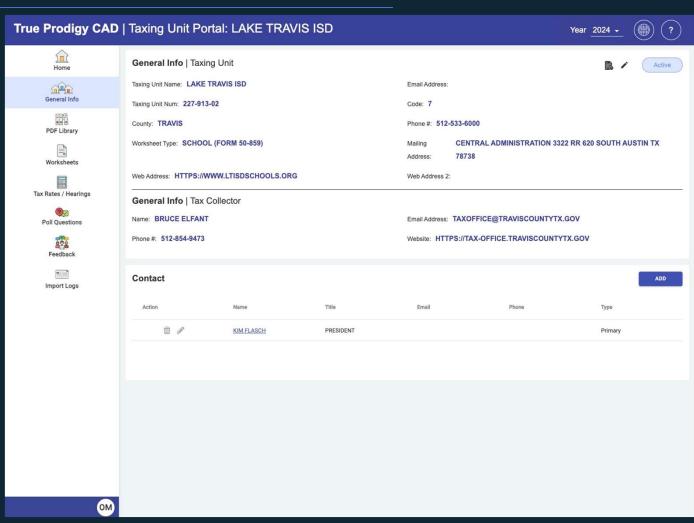
tax transparency website



Summary of Property

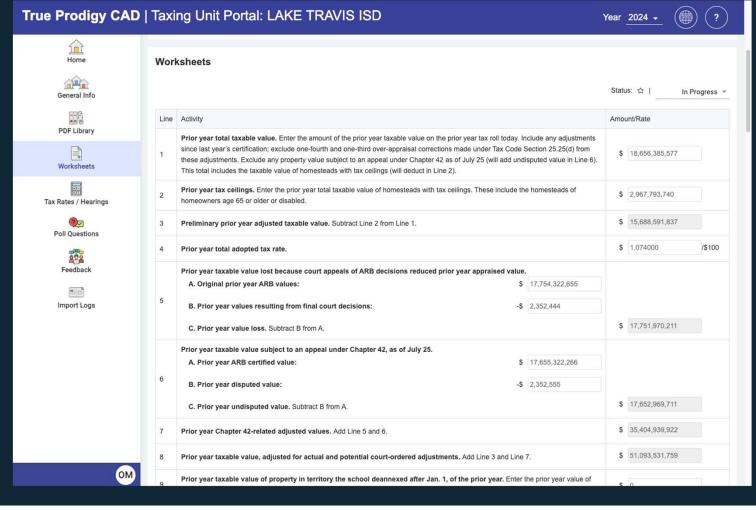
Taxing Unit Portal - home

- Easy to update
- PDF Library of Reports, Totals, etc.
- Worksheets
- Tax Rate and Hearings
- Poll Questions



Taxing Unit Portal - Worksheets True Prodigy CAD

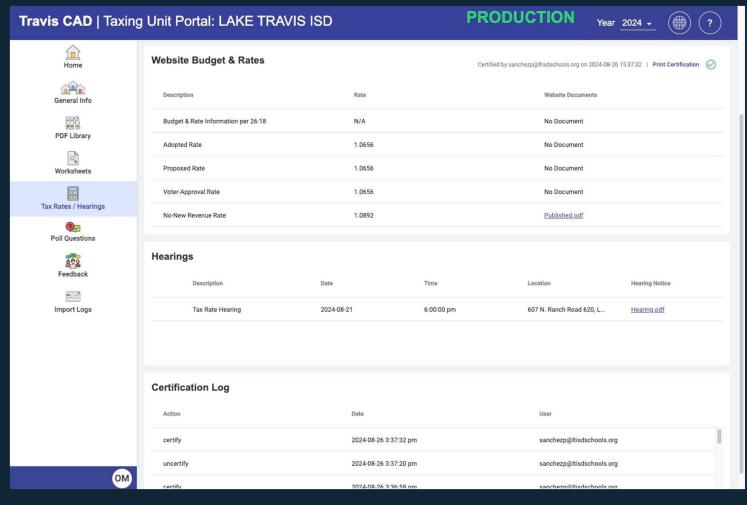
Effective Tax Rate
 Worksheets or No New-Revenue
 Worksheets



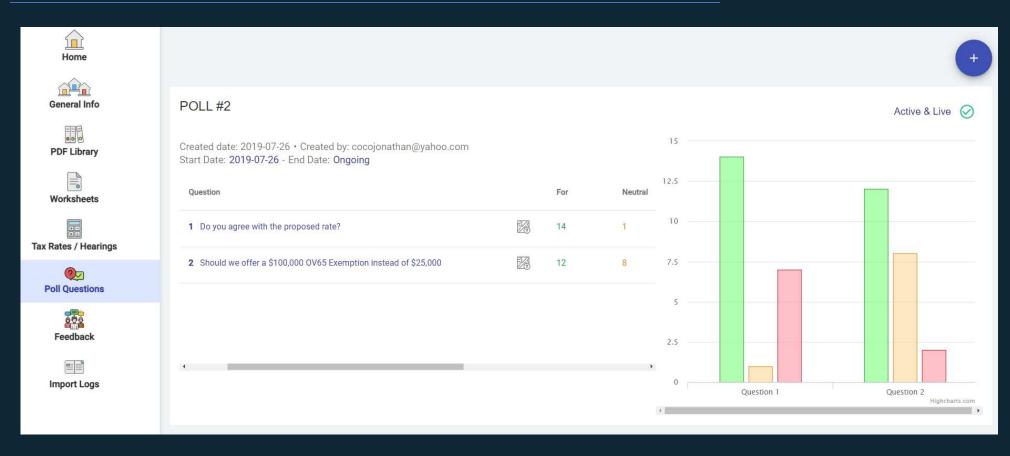
Taxing Unit Portal – tax rates &

hearings

Tax Rate & Hearing
 Maintenance for Tax
 Transparency Website



Taxing Unit Portal – poll questions



Action Item 6(d): Action regarding a resolution to create policy concerning entity allocation payment penalty and interest waiver authority to Chief Appraiser

Section 6.06(e) of the Texas Property Tax Code addresses the taxing units' allocation payment requirements to the appraisal district. The Code states that payments are due at the end of each quarter, with the first payment due before January 1st of the year in which the budget takes effect. The section also allows for the taxing unit and the Chief Appraiser to agree on an alternate pay schedule. Historically, TAD has given the taxing units the option to pay quarterly, monthly or in a single payment at the beginning of the year. Letters are sent in November of the year prior once the allocation amounts are finalized to inform the entities of the amount owed and to request their preferred payment schedule. Statements are subsequently mailed according to the options that are selected.

Section 6.06(e) also addresses late payments. The allocation payments are late the day after they are due and incur a penalty of 5% and interest at an annual rate of 10%. Section 6.06(k) gives the Board of Directors the ability to waive the penalty and interest on a delinquent payment for good cause shown.

In speaking with the Comptroller's office during our most recent MAPS review, the suggestion was made that in an effort to prevent bringing several waiver requests to the Board throughout the year and to allow for relief for the taxing units, a resolution could be passed by the Board to create a policy to authorize the Chief Appraiser to waive the penalty and interest in certain instances. A proposed resolution follows on the next page to designate such authority to the Chief Appraiser if so requested by a taxing unit, if good cause is given and if the payment is made within 30 days of notification by TAD that the payment is delinquent.

Staff Recommendation:

Pass Resolution 2024-4 to authorize the Chief Appraiser to waive penalty and interest on a delinquent allocation payment from a taxing unit if good cause is presented by the entity in their request for waiver and payment is made within 30 days of notification by TAD that the payment is delinquent.

Resolution 2024-4

TO AUTHORIZE THE CHIEF APPRAISER TO WAIVE SOME PENALTY AND INTEREST

- WHEREAS, Section 6.06(d) of the Texas Property Tax Code, provides that the taxing units that participate in the Appraisal District shall fund the budget of the District by making payments of its allocated portion of the District's budget; and,
- WHEREAS, Section 6.06(e) of the Texas Property Tax Code, imposes penalties of five percent and interest of ten percent per year on delinquent payments made by a taxing unit; and,
- WHEREAS, Section 6.06(k) of the Texas Property Tax Code, allows the Board of Directors of the Appraisal District to waive penalty and interest for good cause shown; and,
- WHEREAS, Section 6.06(e) of the Texas Property Tax Code, the Board of Directors determined that it would be in the public interest to authorize the Chief Appraiser to waive penalty and interest if a taxing unit presents good cause for not timely making its payment to the District;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TARRANT APPRAISAL DISTRICT THAT:

The Chief Appraiser is authorized to waive penalty and interest on a late payment made by a taxing unit that presents good cause for not timely making its payment, provided however, that the payment is made within 30 days of notification by the Appraisal District to the taxing unit of its delinquent payment.

Passed and approved by the Board	d of Director	s of the Tarra	int Appraisal	District on this	s the 9 th day of
September 2024, by a vote of	for and	against.			
	·				
Mr. Vince Puente, Board Chair					
ATTEST:					
Ms. Gloria Peña, Board Secretary					

Discussion Item 7: Discussion regarding entity feedback, and resolutions disapproving budget and/or reappraisal plan

The district has received Resolutions disapproving the budget and reappraisal plan from the following ISD's: Arlington ISD, Azle ISD, Crowley ISD, Everman ISD, Fort Worth ISD, Kennedale ISD, Lake Worth ISD, Northwest ISD and a resolution disapproving the reappraisal plan only from White Settlement ISD.

September 9, 2024 is the deadline for a majority (33) of the entities to adopt resolutions disapproving the TAD budget.